

INTERNATIONAL WOMEN'S DAY 2023

#EmbraceEquity



Eight out of ten female lawyers feel positive about their future in the profession



63%

of lawyers feel they have equal opportunity as a female in their law firm



Half of lawyers feel they've been discriminated against because of their gender

39%

said they didn't feel there was enough female representation at the top of their law firm



There is still a gender pay gap of **25.4%** within the legal profession

XperthR Gapsquare (2022) Closing the gender pay gap in the legal profession, Available at <https://bit.ly/41SqTu0> (Accessed 17th February 2023).

While **61%** of solicitors are female, just **35%** of partners are female

SRA (2022), How diverse is the solicitors' profession? Available at: <https://bit.ly/3Gt7m7e> (Accessed 17th February 2023).



Kelly Reid, Associate Director at Realm Recruit:

"It's really pleasing to see that so many female lawyers have such a positive outlook for their legal careers."

However, there is still a significant gender pay gap of 25.4% within the profession and just 35% of partners are female, so there's certainly still room for improvement, especially when it comes to helping more women climb the career ladder.

